



Job Title:	Direct Support Professional	Job Code/ Req#:	FY15-DSP
Department/Group:	Residential Services	Travel Required:	Yes
Location:	Varies	Position Type:	Rotating shifts, weekends, holidays
Level/Salary Range:	DOQ	Will Train Applicant:	Yes
Date posted:	Ongoing	Posting Expires:	Open until filled

Applications Accepted By:

E-mail: employment@cyanncenter.com Attention: HR Department NOTE: Please review, sign, and attach your application.	Mail: CyAnn Center, LLC P.O. Box 754 Manvel, TX 77578
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Job Description

Job Purpose:

Provides care and support services to individuals with intellectual and developmental disabilities, mental health, and other diagnoses

Duties:

Job Description:

The Direct Support Professional is responsible for the routine and emergency care, treatment, and training for individuals with intellectual disabilities. Responsibilities may include such duties as grooming, bathing, feeding, housecleaning, and other duties; observing, intervening and reporting client conditions and behaviors; interacting with clients therapeutically, participating in individualized training and/or active treatment programs. Direct Support Professional is required to accurately document client behavior(s) throughout the daily schedule, including response to home activities, home training and unusual incidents. Completion of work requires use of simple and/or routine duties, while decision making is based on simple and well-defined guidelines. The employee is required to transport individuals using either their own vehicle or a company-owned vehicle. May perform other duties as assigned. Works under close supervision with minimal latitude for the use of initiative and independent judgment.

Essential Job Functions:

Attends work on a regular and predictable schedule. Assists persons served with training to teach daily living and vocational skills. Provides behavior intervention by following the recommended behavior intervention techniques to ensure that persons served are protected from harm or injury due to abuse/neglect, sexual incidents, serious injuries, or other sources of immediate danger and provides emergency care as needed. Participates in delivering therapeutic and individualized training per the client's active treatment program, and documents client progress. Assists persons served with carrying out necessary self-care skills (i.e., bathing, dressing, oral hygiene, toileting, feeding and grooming). Ensures environment is free of safety hazards by correcting any hazards found and reporting them to the supervisor. Observes persons served for signs and symptoms of disease, injury, reactions to medications, or other conditions that warrant medical intervention. Perform other related work as assigned. Prevents and manages aggressive behavior among clients and intervenes in accordance with agency policies. Using personal vehicle or company vehicle, the Direct Support Professional will transport and engage with individuals for school, work, day hab, and other community outings.

Knowledge Skills Abilities:

Ability to learn patient care techniques and treatment, therapy, and developmental programs. Ability to read, write and understand English so as to effectively communicate and carry out verbal and written instructions. Ability to learn behavior modification techniques as required for training of clients with certain behaviors. Ability to provide client care to administer first aid or cardiopulmonary resuscitation, to conduct Prevention and Intervention of Aggressive Behavior (PIAB), and to communicate effectively. Ability to work effectively with others and as a member of a team and to accept supervision.

Registration or Licensure Requirements:

A valid Texas Driver's License. Current vehicle insurance. Copy of driving record.

Initial Selection Criteria:

High School Diploma or GED. Experience. CPR & First Aid. Prevention and Intervention of Aggressive Behavior (PIAB) training.

Additional Information:

All applicants must pass: criminal background check, Employee Misconduct Registry and Nurse/Aide Registry checks. All employees are subject to Random Drug Testing. Applicants with out-of-state Driver's License must provide a copy of their driving record. Flexibility in work hours may be required for this position. The position will work extended hours, holidays, and/or weekends. Employees may be exposed to individuals with behavior management issues.

Applicant's Signature:		Date:	
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NOTE: This document is not a contract. Instead, it acknowledges your receipt of the job description for the position in which you are applying.